



## **Employer benefits**

ExpatriateBuddy  
Workshops

## Problem statement

Despite the growing demand for global talent, companies often face significant challenges when employing expatriates

These challenges include managing cultural differences and communication barriers, addressing family concerns and effectively integrating expatriates into the company's organizational culture and operations

Additionally, concerns about cost-effectiveness, talent retention, and succession planning further compound the difficulties associated with expatriate recruitment and management

# How we can help

**Seamless onboarding** - our program ensures a seamless transition, minimizing disruptions in work routines and accelerating the integration process

**Cultural competence** - foster a culturally competent workforce with our comprehensive cultural orientation, helping employees understand and navigate the nuances of their new environment

**Compliance Assurance** - navigate legal and administrative hurdles effortlessly. We provide expert guidance on work permits, visas, and local regulations, ensuring compliance and risk mitigation.

**Enhanced Team Collaboration** - well-integrated expatriates contribute to a more collaborative work environment, bringing diverse perspectives and fostering innovation.

**Built on experience** - our program is developed on 25+ years of experience

# Benefits for employer

**Increased Productivity** - more focused, adaptable, and productive, contributing to the success of your projects and initiatives

**Cost savings** - likely to adapt more quickly to their new environment, reducing the need for extensive support and orientation programs

**Global Reputation** - a commitment to expatriate well-being enhances your company's global reputation, making it an attractive destination for top talent in the international job market

**Enhanced Team Dynamics** - team members appreciate diverse perspectives, and a culturally integrated expatriate can contribute unique insights, fostering a more collaborative and innovative work environment

**Talent Retention** - our program enhances employee satisfaction and reduces turnover, ensuring you retain valuable talent and institutional knowledge

**Effective Communication** - communicate more effectively with local colleagues, clients, and stakeholders, reducing potential misunderstandings and improving collaboration

# Beneficial to expatriates

**Health and Wellbeing** - understanding the healthcare system, local medical facilities, and health practices ensures expats can access necessary healthcare when needed. It contributes to overall well-being and peace of mind

**Navigating Administrative Processes** - knowing how the local bureaucracy works, including visa processes, healthcare systems, and legal requirements, can save expats time and prevent potential issues

**Safety & Security** - being aware of safety guidelines and understanding the local laws and regulations can contribute to the overall safety and security of expats in their new environment

**Cost of Living Management** - knowing about the cost of living, local markets, and typical expenses helps expats manage their finances better. It enables them to make informed decisions about housing, transportation, and daily expenses

**Cultural Adaptation** - understanding the local culture, customs, and social norms helps expats adapt more easily. It fosters better relationships with locals and minimizes cultural misunderstandings

# Programme overview

## Session 1

Formalities  
Relocating belongings  
Important health info  
Mobile phone subscription  
Bicycle and OV chipkaart

## Session 2

Dutch Healthcare system  
Social Securities  
Education & Kindergarten

## Session 3

About The Netherlands  
Dutch culture & expectations  
Insurances

## Session 4

Taxes  
Payslip  
Financial institutions

## Session 5

Housing  
Relocating within country  
Transportation

## Session 6

Work ethics  
Changing jobs  
30% ruling tips

## Session 7

Getting married/divorced  
Having children  
Pension

## Session 8

Social life  
Partner support  
Finding jobs  
Becoming Dutch

Online group workshops

27 topics in 4 weeks  
(twice per week in the evening)

Two months of additional support

# Programme price

€ 657,02 excluding VAT (€ 795,00 including VAT) per person

## Group discounts

2 to 5 persons	10% discount
6 to 10 persons	20% discount
11+ persons	25% discount

Included:

- Eight 2-hour online workshops
- Workshop materials with handy one-pagers
- Two months of additional online support post workshops
- Over 25 years of experience

## ROI

ExpatBuddy workshops enhance productivity, reduce turnover costs, and improve team dynamics that contribute to a positive work culture and bolster the company's global reputation, ultimately driving long-term success in the global marketplace



# Contact

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